

Section A: Statement Regarding the Grounds for Appeal

As you can see from my appeal, I believe there to be many errors, both procedural and factual, in the investigation report. Additionally, I believe these errors to be of a sufficient severity to warrant an impartial grievance committee's ruling. In fact, it is my opinion that the original complaints were not substantial enough to warrant a full investigation in the first place. I have too many issues that warrant an appeal to list here; I refer you to the annotations in my appeal, which is also included in Section C.

Section B: Names, Addresses and Anticipated Testimony

The following people will likely be present and speak at the meeting:

Victoria Hentz

6100 Lakeview Drive

Helena, MT 59602

Anticipated to give character witness and other arguments in my favor; she is also my advisor.

Kelli Clark

133 Briarwood Lane

Helena, MT 59601

Witnessed me hanging up some of the posters; has a firm grasp of the actual teachings of the Catholic Church.

Section C: Copies of Documents Offered As Evidence

Due to the size and number of files, here is a link to my secure server:

<https://cloud.one.netsyms.com/index.php/s/Hi8oZ51Kkwezagp>

Enter "GayUnionsAreWrong" (case sensitive and without the quotation marks) when prompted for a password.

The files can be downloaded or viewed individually or as a compressed archive.

Also consider all content on keepcarrollcatholic.org to be included. If you would like an archive of that website, please tell me.

I am assuming that publicly-available and widely-spread media, such as the Carroll website, the Catechism of the Catholic Church, and religious videos from well-known persons such as Christopher Stephanik and Bishop Barron do not need to be submitted, as they are supplementary materials and not direct evidence.

Section D: Additional Materials

I have no additional materials. I would prefer to present all evidence in person.

Section E: Equal Opportunity Policy References

Section II: The college is actively discriminating against me on basis of religion, creed, and disability. This is evident from the simple observation that I am not allowed to partake in my classes, which I paid for and am entitled to.

Section IV(A)(2): The college's actions against me are responsible for a hostile environment against me. Refer to the Contact Form email messages in the evidence.

Section F: Requested Remedy

Ideally, all of these listed actions will be taken. They are listed in order of importance to me.

- All charges that Carroll College is pursuing against me will be dropped, as the core issue the college had was with the decidedly Catholic messages on the posters, and any charges added later would not have taken place without the original issues with the posters.
- Carroll College will modify its policies to explicitly protect Catholic students from retaliation or disciplinary action for spreading messages that are in line with the Catholic Church, as to be determined by a panel of practicing Catholics, with at least 51% of the panel consisting of ordained Catholic priests in good standing with the Church.
- Carroll College will issue a formal apology, signed by all Carroll faculty and staff I have been forced to deal with during the course of this debacle.
- Emily Weideman and other administrators will be sanctioned for their overreach and possibly let go. Any committees formed to determine culpability will consist of at least 51% ordained Catholic priests in good standing with the Church.

Section G: Advisor

As recorded in Section B, I will be advised by Victoria Hentz.